



**RESOLVED BY THE COUNCIL OF THE CITY OF YPSILANTI:**

WHEREAS, in January and February of 2022, the city council engaged in goal setting and budget prioritization exercises with the valuable assistance from facilitator Dr. Morgan Milner and city administration; and

WHEREAS, Dr. Milner prepared a report titled *Ypsilanti City Council Goal-Setting Report* which outlines the results of the city council's goal setting sessions; and

WHEREAS, the City Manager has reviewed the presented report, and with City Council direction, developed three umbrella goals that incorporate priorities set during goal session process. The goals are as follows:

1. Infrastructure
  - a. Commons
    - i. Develop Water Street
      1. Summarize progress on Water Street and approve Letters of intent with a developer.
    - ii. Redevelop long-term vacant sites in the city
      1. i.e., Water Street, 220 N Park, and Angstrom
    - iii. Open/Reinstate Park Bathrooms
    - iv. Improve roads, implement a road pavement preservation program
      1. Complete road improvement projects and road maintenance as funding allows.
  - b. Buildings
    - i. Improve Facilities – Maintenance schedules & Upgrades (DPS, Police, Fire)
      1. Create regular maintenance schedules for each facility and create replacement schedules for critical facility equipment.
2. Community
  - a. Safety
    - i. Develop a Crisis/Mental health Intervention and Response Team
      1. Explore partnership with County Crisis Team, EMU, and Ypsilanti Fire Department to keep our community safe with trained crisis professionals that can de-escalate situations without the presence of armed officers.
    - ii. Continue community policing philosophy
      1. Provide the Police Department support in these efforts.
  - b. Connections
    - i. Continue investment in cultural and community offerings and partnerships.
      1. To enhance access for citizens to the arts and new experiences/community building with new and innovative partnerships.
    - ii. Increase participation within the community for public meetings.

3. Staff –
  - a. Development
    - i. Implement compensation study
      1. Adequately compensate employees through the creation of a non-union wage scale.
    - ii. Implement recruitment and retention strategies (Police, DDPS, Fire, Administrative)
    - iii. Provide Human Resources recruiting and selection training.
      1. Equip Directors with proper interviewing techniques.
    - iv. Create an incentive-based programs to retain talent.
    - v. Re-establish Parks and Rec Department.
  - b. Impact
    - i. Select a new payroll and HRIS system.
    - ii. Establish and implement incentive program to increase employee morale.
    - iii. Increase salaries to promote employee retention.

WHEREAS, pursuant to Section 5.02 of the Ypsilanti city charter, the city council desires to adopt goals, objectives, and budget priorities for 2022-2023 to provide the necessary direction to the City Manager for allocation of resources for FY 2022-2023 proposed budgets.

NOW THEREFORE BE IT RESOLVED BY THE CITY OF YPSILANTI that the Ypsilanti city council does hereby adopt the Ypsilanti City Council 2022-2023 Goal-Setting Report as the city council's goals, objectives, and budget priorities for FY 2022-2023.

BE IT FURTHER RESOLVED THAT the Ypsilanti city council does hereby direct the City Manager to consider these adopted goals, objectives, and budget priorities during the preparation of the FY 2022-2023 and FY 2023-2024 proposed budgets in accordance with Section 5.02 of the Ypsilanti city charter.

OFFERED BY: Mayor Pro-Tem Nicole Brown

SUPPORTED BY: Council Member Annie Somerville

YES: 6      NO: 0      ABSENT: 1 (Symanns)      VOTE: Carried

I do hereby certify that the above resolution is a true and correct copy of Resolution 2022-043 as passed by the Ypsilanti City Council, at their meeting held on February 15, 2022.

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Andrew Hellenga, City Clerk